



# FUTURE LEADERS

## COMPETITION DETAILS



### Nomination process:

The nomination process begins when someone either nominates an individual or themselves for the awards program. The application process requires full completion of an application that includes:

- Nominee name, title and company
- Person nominating
- Confirmation and acceptance of the person being nominated (if not self-nominated)
- A written statement outlining the nominee's qualifications that address the judging criteria for the program

**Candidate Overview:** Please provide a description of the nominee background and history in the business including but not limited to how the nominee entered the industry, prior professional work and why he or she chose to enter the industry. The candidate should have been in the industry for no less than 5 years as part of the criteria for the program.

### Judging and scoring consideration:

- **Leadership Qualities:** Briefly describe the qualities of the nominee that provides examples of their leadership style and include specific examples that can demonstrate their leadership acumen.
  - **Innovation & Entrepreneurial Spirit:** Describe the nominee's ability to drive innovation in their organization, their initiative and entrepreneurial spirit
  - **Mission & Advocacy:** Describe the positive contributions made by the nominee to the corporate and industry advocacy/mission
  - **Ethics and Professionalism:** Describe how the nominee has had that demonstrated exemplary ethics and professionalism to both the company and the industry.
- Current resume or CV
  - One headshot for use in the program with appropriate photo credit
  - Minimum of 1 professional letter(s) of recommendation outlining why the candidate excels in leadership based upon the criteria set forth for the competition, maximum 4 (1 internal, 1 external) with contact information (email, phone number) for brief phone interview/verification

## Entry Fees:

To submit a name for consideration, there is a nomination fee that must be paid upon submission.

- **Standard Entry fee \$400.**

## Winners will receive:

- Recognition from HHCN and its relevant publications
- Press release for your company and the winning employee
- Small glass trophy commemorating the award
- Recipients recognized at the HHCN Summit on September 18, 2019

## Sponsorship

Interested in sponsoring the HHCN Future Leaders Awards program or category? Contact [awards@homehealthcarenews.com](mailto:awards@homehealthcarenews.com) or call [312-268-2420](tel:312-268-2420).

## The Judging Process

Judges will read and score all entries, considering any supporting materials submitted. Judges will be asked to give a score for the following categories:

- Leadership Qualities
- Innovation & Entrepreneurial Spirit
- Mission & Advocacy - Corporate and Industry
- Ethics and Professionalism

Each category is judged on a scale of 1 to 25 with 25 points being the maximum (highest) scoring possibility for each category. These will be combined to give an overall score for each entry. All judges pre-scores will then be combined and the highest scoring entries will determine the winner. Judges will evaluate on the criteria noted above with consideration given to:

- The structure, presentation and clarity of each entry
- Creativity
- Innovating presentation

## Confidentiality

All material will remain confidential to the judges, who are required to sign a non-disclosure agreement. All entries may be used in post-event materials to promote the awards and permission will be sought from entrants before publishing these. Judges are not allowed to judge any entries submitted on behalf of their company and will recuse themselves as such.

Interested in sponsorship opportunities or being a judge?

Contact [awards@homehealthcarenews.com](mailto:awards@homehealthcarenews.com)